

Supervisors

Everyone Needs a Manager/Supervisor

- Kalindi reiterated that everyone needs to have a manager or supervisor.
- The CEO, David Kramer, needs to make sure that there is an appropriate supervisory team and system in place.
- Hans and Blaise are advisors to the CEO.

Supervisors of Supervisors

- Rachael, Honey and Toby are the supervisors of supervisors. Between them they supervise the supervisors of all areas of the organization and will be in constant communication with them.
- The degree of supervision by Rachael, Honey and Toby is that they call the people they are supervising every other day. How are they doing? There should not be one dot out of place.
- Make sure the reporting system is in place.
- If the supervisors need anything or can't figure something out then they can go to their supervisor of supervisors who will help them figure out what to do.
- Colleen is going to assist Rachael, Honey and Toby. Colleen will not carry any pressure so that she can help.
- The supervisors of supervisors will just be making decisions, just right then and there. If they don't know what to do, they can take it to each other and if needed, to the Business Team.
- Rachael will help Germany get their supervisors set up and clear what they are responsible for.